



Robert M. Tarola is President of **Right Advisory LLC**, a consulting firm formed in 2008 which offers a unique perspective to address business and professional challenges of operating executives, governance bodies and finance professionals. Mr. Tarola has extensive experience as a public company director, public company CFO and public company auditor.

Mr. Tarola currently serves as a **Director** of public mutual funds sponsored by **Legg Mason, Inc.**, a director of publically traded **TeleTech Holdings Inc.** (NASDAQ: TTEC), a director of **The American Kidney Fund**. He is an **audit committee financial expert**.

He is a former **Chief Financial Officer of W. R. Grace & Co.** (1999-2008) (NYSE: GRA) and **MedStar Health, Inc.** (1996-1999), and **The Howard University** (2009-2013) - all large organizations with complex and multi-national operations. The position with Howard University was under a contractual agreement with Right Advisory to provide financial and operational improvement services and consulting.

Prior to serving seventeen years as a CFO, Mr. Tarola was a **partner with Price Waterhouse LLP**. During his twenty-two year tenure with Price Waterhouse, he served in a variety of capacities, including regional managing partner for a strategic industry segment, a partner in its National SEC Services Group and an engagement partner for major client accounts.

He was an at-large member of the **governing council of the American Institute of Certified Public Accountants**, a past member of its **Assurance Services Executive Committee**, a past member of the **Board of Directors of the Maryland Association of Certified Public Accountants**, and holds licenses to practice accountancy in three states and the District of Columbia.

Mr. Tarola served on the Standing Advisory Group of the **Public Company Accounting Oversight Board** and currently serves on its Investors Advisory Group. He is listed in the **International Who's Who of Professionals**.

Mr. Tarola is a Certified Public Accountant and a Chartered Global Management Accountant. He holds a Bachelor of Business Administration degree from **Temple University** where he chaired the **Advisory Board to the President** of the University. In 2005 he received the Musser **Award for Excellence in Alumni Leadership** from Temple's Fox School of Business.

The Right Perspective for Your Business Challenges