V. Bridget Sarikas



Ms. Sarikas has extensive experience in process improvement and effectiveness, financial planning and analysis, investor relations and communication, and administration. She is an expert in using tools such as six sigma and lean to enhance outcomes and reduce costs.

Ms. Sarikas is deployed in situations that require disciplined process management and/or restructuring. She provides the expertise necessary to bring diverse facets of an organization together around a betterment goal. She is hands-on in style and

goal-oriented in approach. She trains existing staff as she leads the function to a best-inclass performance objective.

Most recently Ms. Sarikas was engaged to assess the financial performance of a multistate healthcare system in response to non-compliance with debt covenants. The engagement resulted in recommendations to turnaround financial performance within two years and was accepted by the client's board and lending institutions.

As Chief Administrative Officer of Little Company of Mary Health System (a \$250 million services enterprise), Ms. Sarikas was responsible for managing 400 people and all non-clinical operations. She helped improve quality, responsiveness of services and patient experience, as well as deploying new enabling technologies.

As Associate CFO of Southcoast Health (a billion-dollar health system), Ms. Sarikas was responsible for financial reporting and analysis, supply chain and real estate. She was also responsible for the implementation of the Epic electronic health record with a focus on patient access and revenue cycle, and Oracle's PeopleSoft financial system for all operating units including its physician group.

As Deputy CFO for Howard University (a billion-dollar university and health system), she was directly responsible for improving the effectiveness of research and grants administration, facilities management, construction projects and all financial transaction processes. She directed a staff of 400 persons and a budget of over \$100 million. She was also responsible for board-level reporting to financial and facilities oversight committees.

From 1999-2008 she held increasingly responsible roles at W. R. Grace & Co. (NYSE: GRA - a \$3+ billion-dollar industrial enterprise with multi-national operations) including leading investor relations and global financial planning and analysis. In this position, she had responsibility for all investor and analyst communications and presentations, as well as internal strategic and operating plan processes.

Prior to serving nine years at W. R. Grace & Co., she was a financial manager at MedStar Health, a multi-service regional health system, a professional staff at Price Waterhouse LLP in Washington, DC and an energy analyst at Foster Associates, Inc. Her experiences in those roles included financial analysis and forecasting, executive and board level presentations, and numerous project management assignments.

Ms. Sarikas holds a Bachelor of Arts degree from Indiana University and is a member of the National Investor Relations Institute.